

Power In Numbers Answer Key

1. Collective bargaining is when workers negotiate together through their union for better pay and conditions.
2. Benefits may include health insurance, retirement plans, and job protection.
3. Some workers prefer non-union jobs to negotiate individually or avoid paying union dues.
4. Unions provide representatives and legal support that protect workers from unfair practices.
5. Labor Day honors the efforts of workers and unions who fought for fairness, safety, and better conditions.

Teacher's Guide

- **Differentiation Tips:**
 - *Grades 7-8:* Break down vocabulary (e.g., "collective," "benefits," "negotiation") with examples.
 - *Grades 9-12:* Encourage students to research a historical labor strike and connect it to the passage.
 - *Advanced learners:* Assign a short opinion paragraph: "Would you rather work in a union or non-union job? Explain why."
- **Engagement Ideas:**
 - Role-play a "mock negotiation" where one group acts as workers and the other as company management.
 - Create a classroom word wall with key labor terms (union, strike, rights, wages, fairness).
- **Extension Ideas:**
 - Have students research how modern unions impact industries like teaching, healthcare, or film production.
 - Connect the topic to social studies by discussing how labor rights vary in other countries.
 - Encourage students to interview a family member about whether they've worked in a union or non-union job and what their experience was like.