

Name \_\_\_\_\_

## Heroes Of Hard Work Answer Key

1. Workers formed labor unions to demand fair wages, shorter hours, and safer working conditions.
2. The first Labor Day parade was held to celebrate unity among workers and to make their voices heard.
3. Labor Day became a national holiday in 1894.
4. Labor Day celebrates teamwork, fairness, and respect for hard-working people.
5. Students can thank community workers, volunteer, or learn about different jobs that help their community.

### Teacher's Guide:

- **Purpose:** Strengthens reading comprehension, historical understanding, and vocabulary development around the theme of Labor Day.
- **Differentiation Tips:**
  - *Grades 4-5:* Read the passage aloud together and define "union," "strike," and "wages."
  - *Grades 6-8:* Have students research a famous labor leader (e.g., Samuel Gompers) and summarize their contributions.
  - *Grades 9-12 (Extension):* Ask students to compare early labor issues with modern workplace rights.
- **Engagement Ideas:**
  - Hold a mini "Labor Appreciation Wall" where students write thank-you notes to school staff or community workers.
  - Discuss how teamwork in class mirrors the cooperation of labor unions.
- **Extension Ideas:**
  - Encourage students to write a short paragraph about how Labor Day connects to fairness in their own lives.
  - Create a short timeline of events leading to the establishment of Labor Day using the passage as a reference.