

Name _____

Fair Work Matters Answer Key

1. Unfair - Workers must have breaks for rest, food, and safety.
2. Fair - Rewarding effort and experience supports fairness and motivation.
3. Unfair - Workers have the right to organize and discuss workplace issues.
4. Fair - Training and safety equipment protect worker health and well-being.
5. Unfair - Promotions should be based on merit, not favoritism.
6. Fair - Paid sick days show respect and protect others from illness.
7. Unfair - Teens should not be placed in unsafe or hazardous work environments.
8. Fair - Listening to workers helps improve workplace safety and fairness.

Teacher's Guide

- **Purpose:** Encourages critical thinking about fairness, ethics, and workers' rights in connection with the spirit of Labor Day.
- **Differentiation Tips:**
 - *Grades 6-7:* Discuss each scenario aloud and model how to identify fairness.
 - *Grades 8-10:* Have students connect examples to real-world labor laws or workplace ethics.
 - *Advanced learners:* Assign a short research task on one major U.S. labor protection (e.g., OSHA, Fair Labor Standards Act).
- **Engagement Ideas:**
 - Host a "Workplace Fairness Debate" where small groups defend their reasoning for fair vs. unfair.
 - Invite students to brainstorm new rules they'd create for a fair workplace of the future.
- **Extension Ideas:**
 - Students can write a creative short story titled "A Fair Day's Work" from the perspective of a worker fighting for fairness.
 - Encourage a cross-curricular link with social studies-connect to historical labor movements and why Labor Day honors them.