

Reforming The Rules Answer Key

Sample Responses

1. Workers should arrive on time, but flexible schedules and fair attendance policies should be available.
2. Communication among workers is encouraged to promote teamwork and productivity.
3. Injured workers should receive paid leave and proper medical care.
4. Employees should receive regular breaks and lunch periods to rest and recharge.
5. Workers may leave their stations when necessary for safety or with proper notice.
6. Employees should feel safe to share feedback or concerns with supervisors.
7. Children should not work in factories; education should be prioritized.
8. Accidents should be investigated fairly, and workers should not lose pay for unintentional damage.

Teacher's Guide

- **Differentiation Tips:**
 - For emerging writers, provide sentence starters such as "A fair rule would be..." or "Today, workers should..."
 - Offer vocabulary support for terms like *dismissal*, *supervisors*, and *deducted*.
 - Challenge advanced students to add one new "modern rule" of their own invention.
- **Engagement Ideas:**
 - Have students work in pairs to "modernize" a factory together, presenting their new rulebook to the class.
 - Use historical photos of real factories to help students imagine life under these harsh conditions.
- **Extension Activities:**
 - Connect this exercise to modern labor laws such as minimum wage, workplace safety, and child labor bans.
 - Ask students to write a brief reflection on how workers' rights have evolved since the Industrial Revolution.