

## Too Much Salt in Data Soup! Answer Key

### Dataset 1: The Tweet Translator

#### 1. What kind of bias might this create?

The AI might only understand English slang, culture, and viewpoints from North America.

#### 2. Whose voices or perspectives are missing?

People who speak other languages, live in other countries, or use different social media platforms.

#### 3. How could you "rebalance the recipe"?

Add tweets from multiple languages, countries, and cultures so the AI learns how people communicate differently around the world.

**Teacher Note:** A narrow dataset means a narrow worldview - AI language tools need diverse examples to avoid bias toward one culture or region.

### Dataset 2: The Fashion Finder

#### 1. What kind of bias might show up here?

The AI might only recognize fashion that matches Western, high-end, or commercial styles.

#### 2. Which styles, body types, or cultures might be left out?

Everyday clothing, traditional or cultural dress, and diverse body shapes and sizes.

#### 3. How could the AI's data mix be improved?

Include photos from people around the world, street fashion, cultural festivals, and independent designers.

**Teacher Note:** Bias in visual data can make AI label some clothing as "normal" and others as "unusual." Representation matters.

### Dataset 3: The Smart Hiring Helper

#### 1. What hidden bias could this create?

If past "successful" employees mostly share one background, the AI will learn to prefer people who look or sound the same.

#### 2. How might this affect who gets recommended for jobs?

Qualified applicants from different schools, cities, genders, or ethnic backgrounds could be unfairly rejected.

#### 3. What could the company add or change to make it fairer?

Use résumés from a wider variety of people and remove data that reveals personal details unrelated to job skills (like gender or address).

**Teacher Note:** This is a classic example of **historical bias** - the AI repeats old human patterns unless its data is redesigned to be inclusive.