

Name _____

Elf Employment Application Form

Since this worksheet is open-ended and creative, the answer key serves as a **rubric** for assessing completion, effort, creativity, and form-filling accuracy.

Section 1: Elf Basics

- ✓ Student has filled out each item with attention to detail.
- ✓ Checked appropriate boxes with some reasoning or creativity in explanations.
- ✓ Elf name shows creativity (e.g., “Twinkle Tinseltoes” or “Jingle J. Snowpants”).

Section 2: Creativity Corner

- ✓ 3–5 complete sentences.
- ✓ Writing shows enthusiasm and descriptive details (e.g., “I can wrap 47 gifts per minute with candy-cane paper!”).
- ✓ Originality and positive tone are evident.

Section 3: Holiday Hypotheticals

- ✓ Student chose one prompt.
- ✓ Response includes 4–6 full sentences.
- ✓ Demonstrates imaginative problem-solving, kindness, and elf-like behavior.